

SHIMA SEIKI MFG., LTD.

Representative: Mitsuhiro Shima, President

Code number: 6222

Stock listings: Tokyo Stock Exchange (1st section)*Notice of change in personnel and introduction of the executive officer system*

SHIMA SEIKI MFG., LTD. (the "Company") announces the following changes in directors and corporate auditors approved at the board of directors meeting today. The board also approved the policy to introduce the executive officer system. The changes in corporate auditors will be proposed for approval at the 57th ordinary general meeting of shareholders on June 27, 2018, and the meeting of the board of corporate auditors; the executive officers will be proposed for approval at the meeting of the board of directors on June 27, 2018.

Notes

1. Change in directors

(1) Change in director

Name	New position	Present position
Ikuto Umeda	Senior Executive Director	Executive Director

(2) Retirement of directors

Name	Present position
Takashi Wada	Executive Director, Director of Production Headquarters, in charge of Machinery Production Technology Division, Manufacturing Technology Division and System Manufacturing Technology Division
Osamu Fujita	Director, General Manager of General Affairs and Personnel Division
Toshio Nakashima	Director, General Manager of Total Design Center

(3) Date of change in directors

June 27, 2018

2. Change in corporate auditors

(1) Candidate for new corporate auditor

Name	New position	Present position
Hisahito Totsui	Standing Corporate Auditor	Deputy General Manager, Internal Auditing Division

(2) Retirement of corporate auditor

Name	Present position
Masao Tanaka	Standing Corporate Auditor

(3) Date of change in corporate auditors

June 27, 2018

(4) Profile of the candidate for new corporate auditor

Position Standing Corporate Auditor

Name Hisahito Totsui

Date of birth April 3, 1965

Number of shares held 2,000

Career

March 1988 Joined the Company

March 2008 Deputy General Manager, Internal Auditing Division
(current position)

June 2018 Standing Corporate Auditor (plan)

3. Introduction of the executive officer system

(1) Purpose of introducing the executive officer system

The introduction of the executive officer system is designed to clarify the responsibilities for the execution of operations, and increase the efficiency of management by strengthening the supervisory function and accelerating the decision-making process of the board of directors, by separating the functions of the decision-making process and the supervision, and the execution of operations.

(2) Summary of the executive officer system

(i) The board of directors will determine the appointment, termination, duties, and responsibilities of executive officers.

(ii) Directors may concurrently serve as executive officers.

(iii) The term of office of executive officers will be two years, and reappointment will not be prohibited.

(3) Time of the introduction of the executive officer system

June 27, 2018

(4) Composition of executive officers

(Proposed candidates are on the agenda of the meeting of the board of directors after the ordinary general meeting of shareholders scheduled for June 27, 2018)

Name	New position	Present position
Mitsuhiro Shima	President, Representative Director and Executive Officer, in charge of Corporate Planning Division	President, Representative Director, Director of Sales Headquarters, in charge of Corporate Planning Division
Ikuto Umeda	Senior Executive Director, Executive Officer, Director of Sales Headquarters in charge of Total Design Center	Executive Director, Deputy Director of Sales Headquarters, CEO of SHIMA SEIKI (HONG KONG) LTD.
Reiji Arikita	Executive Director, Executive Officer, General Manager of Material Purchasing Division, in charge of Production Headquarters	Executive Director, Director of Development Headquarters
Takashi Nanki	Director, Executive Officer, General Manager of Accounting and Finance Division, in charge of General Affairs and Personnel Division, Administration Division, and Physical Distribution Division	Director, General Manager of Accounting and Finance Division, in charge of Administration Division and Physical Distribution Division
Hirokazu Nishitani	Director, Executive Officer, Director of Development Headquarters	Director, General Manager of Material Purchasing Division
Kiyokata Nishikawa	Director, Executive Officer, General Manager of Joint Sales Division	Director, General Manager of Joint Sales Division
Hirofumi Imai	Executive Officer, General Manager of General Affairs and Personnel Division	General Manager of General Affairs and Personnel Division
Akihiro Ohtani	Executive Officer, General Manager of Production Headquarters	General Manager of Production Headquarters
Shosaku Kitagawa	Executive Officer, General Manager of Corporate Planning Division	General Manager of Corporate Planning Division